



SERVE WITH HONOR. PROTECT WITH PRIDE.

Become a New Jersey Department of Corrections Correctional Police Officer

Dedication, Honor & Integrity.

The New Jersey Department of Corrections (NJDOC) is the largest law enforcement agency in New Jersey, working to improve safety in communities throughout the state. NJDOC is currently seeking men and women of honor, strength, integrity, and character to join the team as **Correctional Police Officers**.

Competitive Salary. Tremendous Benefits.

NJDOC Correctional Police Officers enjoy a starting salary of **\$55,081 (as of July 2026)***

WHILE IN THE ACADEMY	AFTER ACADEMY GRADUATION	SENIOR CORRECTIONAL POLICE OFFICER STARTING	SENIOR CORRECTIONAL POLICE OFFICER TOP
\$55,000* \$24/hr*	\$55,081* \$26/hr*	\$75,661* \$36/hr*	\$123,104* \$59/hr*
Get paid to learn and develop your skills at the largest law enforcement agency in the state of New Jersey.	12 months of on-the-job training, guided by a team of experienced officers of all levels.	After completion of the 12-month training period.	This is the top salary a Senior Correctional Police Officer can earn.

As an NJDOC Correctional Police Officer, you can earn the following increases to pay:

- **Annual Pay Increases** – Annual salary step increases while in the same position.
- **Across-the-Board Increases** – Annual across-the-board pay increases.
- **Overtime** – Overtime shifts at a pay rate of one-and-a-half times the hourly wage.
- **Uniform Allowance** – Allowance totaling \$2,200, paid semiannually.

In addition to pay, you can also enjoy a variety of benefits:

- 🏥 **Health, Dental & Vision**
- 👤 **Life Insurance**
- 📅 **Paid Time Off (includes vacation, holidays & personal time)**
- 👤 **Sick, Disability & Military Leave**
- 👤 **Maternity & Family Leave**
- 💰 **Retirement (pension plan)**
- 🎓 **Tuition Reimbursement**

And More!

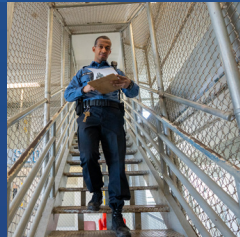
The New Jersey Department of Corrections is an equal opportunity employer.



Qualifications

Individuals interested in applying to become an NJDOC Correctional Police Officer are **not** required to take the **Civil Service Exam**, but must meet the following requirements:

- ✓ **Education** – Must have received a high school diploma or its equivalent.
- ✓ **Age** – Must be a minimum of 18 years of age.
- ✓ **Citizenship** – Must be a U.S. citizen.
- ✓ **License** – Must possess a driver's license that is valid in the state of New Jersey, and be eligible to possess a firearm (in accordance with state and federal law).
- ✓ **Background Check** – Must successfully pass a background check (includes employment history, driving history, domestic violence history and criminal history).
- ✓ **Medical** – Must receive a medical and psychological examination, and provide urine samples.
- ✓ **Physical Fitness** – Must pass the NJ Police Training Commission's *Physical Training Assessment*.
- ✓ **Residency** – NJDOC adheres to the *NJ First Act* – applicants must reside in the state of New Jersey **UNLESS** they are exempted (if you live in a neighboring state, you may apply for an exemption).



Ready to Get the Application Process Started?

Become a NJDOC Correctional Police Officer TODAY –
Start the Application Process Online:

JoinNJDOC.gov

Connect with NJDOC on Social Media:



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@njdepartmentofcorrections



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